



Karnataka People's Education Society's

DR AMBEDKAR COLLEGE OF ARTS, COMMERCE AND PG CENTRE. KALABURAGI

(Affiliated to Gulbarga University, Kalaburagi)

Zero Tolerance Policy

(w. e. f. 2018-19 Revised in 2022-23. As per UGC Regulations)

(Against Ragging or Sexual Harassment or any kind of misconduct in the College Campus)

1. Introduction KPE Society's Dr. Ambedkar College of Arts, Commerce, and PG Center, Kalaburagi, is committed to fostering a safe, respectful, and inclusive environment for all students, faculty, staff, and visitors. This Zero Tolerance Policy is designed to clearly outline behaviors and actions that will not be tolerated under any circumstances.

2. Scope This policy applies to all members of the college community, including students, faculty, staff, visitors, contractors, and any other individuals associated with the college. It covers behavior occurring on campus, during college-sponsored events, and in any off-campus setting that could impact the college community.

3. Prohibited Conduct The following actions are strictly prohibited and will result in immediate disciplinary action:

- **Violence and Threats:** Any form of physical violence, threats of violence, or intimidation directed towards any individual.
- **Harassment:** Harassment based on race, gender, sexual orientation, religion, disability, or any other characteristic. This includes verbal, physical, or online harassment.
- **Discrimination:** Discrimination in any form, including but not limited to unequal treatment or denial of services based on an individual's identity.
- **Substance Abuse:** The use, possession, distribution, or sale of illegal drugs, alcohol, or other controlled substances on college premises or during college activities.
- **Academic Dishonesty:** Cheating, plagiarism, fabrication, or any other form of academic dishonesty.
- **Bullying and Cyberbullying:** Any form of bullying, whether physical, verbal, or online, including cyberbullying through social media, email, or other electronic communications.
- **Sexual Misconduct:** Sexual harassment, assault, or any other form of sexual misconduct.
- **Property Damage:** Vandalism or deliberate damage to college property or the property of others.
- **Weapons:** Possession or use of firearms, explosives, or any other weapons on college property or during college activities.

4. Reporting Violations Any individual who witnesses or experiences behavior that violates this policy is encouraged to report the incident immediately. Reports can be made to the college administration, the designated campus security officer, or through an anonymous reporting system.

5. Disciplinary Actions Violations of this policy will result in immediate and appropriate disciplinary action, which may include but is not limited to:

- Suspension or expulsion for students
- Termination of employment for faculty or staff
- Legal action or criminal prosecution
- Banning from campus and college events

6. Support and Resources The college is committed to supporting individuals who are affected by violations of this policy. Counseling services, legal advice, and other resources will be made available to those in need.

7. Policy Review This policy will be reviewed regularly to ensure its effectiveness and relevance. Updates will be made as necessary to address emerging issues and challenges.

KPE Society's Dr. Ambedkar College of Arts, Commerce, and PG Center, Kalaburagi, is dedicated to upholding the highest standards of conduct. Zero tolerance means that violations of this policy will be taken seriously, and appropriate actions will be taken to maintain a safe and respectful environment for all.



IQAC Co-ordinator

Drafted by : Dr. Nirmala , IQAC Co-ordinator



Principal

Approved by Principal Dr. Vijaylkumar KD